

## Form for Reporting New CA1/CA2 Injuries

I, \_\_\_\_\_, am exercising my right to report an OWCP work-related injury / condition. (For CA1 Injuries: My date of injury was \_\_\_/\_\_\_/\_\_\_ and today's date is \_\_\_/\_\_\_/\_\_\_). For all CA1 injuries that are reported within 7 days of the date of injury, I am entitled to a form CA-16. For all CA1 injuries that are reported within 30 days of the date of injury, I am entitled to up to 45 days of Continuation of Pay (COP). I have 3 years from the date of injury to report my injury. So, I am well within the timeframe required to be able to get help for my injury.

For CA2 conditions, I have 3 years from the date I reasonably was aware that my condition was work-related. That date was \_\_\_/\_\_\_/\_\_\_.

## From OSHA Know Your Rights

Federal law entitles you to a safe workplace. Your employer must keep your workplace free of known health and safety hazards. You have the right to speak up about hazards **without fear of retaliation**. You also have the right to:

- Receive workplace safety and health training in a language you understand
- Work on machines that are safe
- Receive required safety equipment, such as gloves or a harness and lifeline for falls
- Be protected from toxic chemicals
- Request an OSHA inspection, and speak to the inspector
- Report an injury or illness, and get copies of your medical records
- Review records of work-related injuries and illnesses
- See results of tests taken to find workplace hazards

### 18 USC 1922

Whoever induces, compels, or directs an injured employee to forego filing an injury claim shall be fined, imprisoned, or both.

**20 CFR 10.110** What should the employer do when an employee files a notice of traumatic injury or occupational disease?

(a) The employer shall complete the agency portion of Form CA-1 (for traumatic injury) or CA-2 (for occupational disease) no more than 10 working days after receipt of notice from the employee. The employer shall also complete the Receipt of Notice and give it to the employee, along with copies of both sides of Form CA-1 or Form CA-2.

**20 CFR § 10.16** What criminal and civil penalties may be imposed in connection with a claim under the FECA?

(a) A number of statutory provisions make it a crime to file a false or fraudulent claim or statement with the Government in connection with a claim under the FECA, or to wrongfully impede a FECA claim.

**Not an Official OWCP Form**